

Diversity

Equity

Inclusion



Diversity and Inclusion Policy

FluentSeeds is committed to fostering, cultivating and preserving a culture of diversity and inclusion. We recognize that our effectiveness will be enhanced, and our mission well served when the practice of diversity is reflected in all aspects of the organization.

Our human capital is our most valuable asset. The collective sum of our employees' individual differences, life experiences, knowledge, inventiveness, innovation, self-expression, unique capabilities and talent impacts our culture and informs and enriches our work. Diversity ensures that a range of perspectives, opinions, and experiences are recognized and acted upon in achieving the FluentSeeds' mission.

We embrace and encourage our employees' differences in age, ethnicity, family or marital status, gender identity or expression, sexual orientation, language, national origin, physical and mental ability, political affiliation, race, religion, socio-economic status, veteran status, and other characteristics that make our employees unique.

FluentSeeds is committed to the ongoing development of a work environment built on the premise of gender and diversity equity that encourages and enforces:

- respectful communication and cooperation;
- teamwork and employee participation, permitting the representation of all groups and employee perspectives;
- work/life balance to accommodate employees' varying needs;
- and contributions to the communities we serve to promote greater understanding and respect.

All employees of FluentSeeds have a responsibility to treat others with dignity and respect. All employees are expected to exhibit conduct that reflects inclusion during work, at work functions on or off the work site, and at all other foundation-sponsored events.